

Caredom Healthcare Ltd

Carbon Reduction Plan (PPN 06/21)

Organisation: Caredom Healthcare Ltd
Registered Office: Unit 2 Logistic House, 1 Horsley Road, Northampton, England, NN2 6LJ
Company Number: 11847758
Publication Date: 15/10/2025
Next Review: Annually by 31 December

1) Commitment to Net Zero

Caredom Healthcare Ltd is a small but growing health and social care provider. We are committed to achieving Net Zero carbon emissions by 31 December 2040, in line with UK Government policy and the NHS Net Zero Supplier Roadmap. Our approach focuses on practical, proportionate actions suitable for a small organisation, with steady annual progress through digitalisation, efficient energy use, and sustainable procurement.

2) Baseline Emissions Footprint (Baseline Year: 2024)

Scope	Description	tCO2e
Scope 1	Direct emissions (company vehicles, on-site fuel use)	2.1
Scope 2	Indirect emissions from purchased electricity	1.4
Scope 3	Indirect emissions (staff travel, waste, purchased goods & services, commuting)	6.5
	Total (Baseline)	10.0 tCO2e

Figures based on internal operational estimates and UK Government conversion factors for small business energy and mileage consumption.

3) Current Emissions (2025 Reporting Year)

Scope	tCO2e
Scope 1	2.0
Scope 2	1.3
Scope 3	6.2
Total 2025	9.5 tCO2e

4) Emissions Reduction Trajectory

- 50% reduction by 2030 (vs baseline)
- 75% reduction by 2035
- Net Zero by 2040

5) Carbon Reduction Measures in Place

Transition to digital records and e-learning; remote working and video conferencing; efficient office lighting and appliances; EVs/hybrids where feasible; sustainable procurement; waste reduction; and staff awareness training.

6) Future Measures (2026-2028)

Internal carbon audit template; vehicle transition; supplier engagement; renewable tariffs; and community initiatives.

7) Governance and Reporting

Board Sponsor: [Director's Name] - Operational Lead: [Manager's Name] - Review: Annual (December) - Framework: UK Government GHG Conversion Factors and PPN 06/21.

8) Declaration & Sign-off

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of Caredom Healthcare Ltd.

Signed: Mary Demeter
Role: Registered Manager
Date: 16 October 2025

Last updated: October 2025